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**Pre-Application Questionnaire for “Married with Non Staff Spouse” Category**

**Name:** **Phone:**

**Email:**  **City/State of residence:**

1. Do you have dependent children? Did your spouse consider applying also? Can you share why your spouse chose not to join staff with you?

1. Are you willing to receive a call to discuss the uniqueness and get more general information about the new Spouse on/Spouse off category?
2. Does anything anchor you to your current location i.e spouse’s job, spouse in school, etc. therefore limiting your ability to move?

If yes, what anchors you to your current location?

1. What AIA ministry would you be applying for?

*Note: Staff applicants are given the opportunity to select their top choice for ministry assignment and regional placement. We strongly take into consideration the applicant’s request but ultimately placement is at the discretion of AIA. If you are “anchored” to your current location for any reason there is a chance that we will not be able to accept you on staff if we do not have a ministry placement where you are located. Other than campus ministry, most other ministry placements within AIA are at the AIA national headquarters and would require a move to Xenia, Ohio.*

1. What new staff training are you interested in? Note: The application deadlines to have all application materials submitted to our department are typically 3 months prior to training. Spring and fall training have unique aspects. Please familiarize yourself on our website.
2. You must report to your assignment upon completion of MPD (support-raising) so that means the family might have to uproot at any point in time if your assignment is other than where you currently live. Do you understand this?
3. You are only eligible for a single’s staff salary. The single staff salary range is based on several factors, primarily age, geographic location, and years on staff. For example - general annual salary range for a single if based only on age is from $21-28K (under 30); $26-40K (30’s); $35-50K (40+). Higher salaries are possible up to a maximum $70K cap for those who are eligible. Are you aware of the single staff salary range?
4. There may be the need for you to go on extended ministry trips. The norm would be that you are not away from your spouse for more than 14 days at a time. Is that a concern for your spouse/family?
5. You must be on Cru benefits whether you are eligible to get them through your spouse or not. You can get benefits through Cru to cover your spouse and children. Are you aware of this?
6. Both spouses must be in agreement with Cru’s philosophy of ministry even if only one is applying for staff. The spouse not coming on staff will have a few documents they will be asked to fill out and sign. Have you made your spouse aware of this?

**Prior to starting your online staff application completely fill out this questionnaire and email it to AIA Human Resources at:**

**Pat.Lower@athletesinaction.org**